RISORSE PER STUDIO E SENSIBILIZZAZIONE

On **NUDGING**

Bonhet, I. (2016) *What works: Gender equality by design.* Harvard University Press.

Glor, J.L., Morf, M.C., and Backes-Geller, U. (2016). *A* *Nudge for Gender Equality in Responses to Leadership: Evidence from a Randomized Field Experiment*. Paper presented at Closing the Gender Gap: Advancing Leadership and Organizations. DOI: 10.5703/ 1288284316087

On Diversity

Gardenswaltz, L. and Rowe, A. (2003). Diverse teams at work: capitalizing on the power of diversity , Society for Human Resource Management Alexandria, Virginia, USA.

**SITI**

EIGE tools for Gender Equality Plans in RPOs

<http://eige.europa.eu/gender-mainstreaming/tools-methods/GEAR>

FESTA Handbook on overcoming resistance gender/Science:

<http://resge.eu/?Page=Resistance>

McKinsey & Co. Women Matters Resource Site : very rich in research and arguments for more women at the top in industries

<http://www.mckinsey.com/global-themes/women-matter>

LeanIn.org

<https://leanin.org/together>

Sito creato da Sheryl Shandberg, CEO di Facebook, fornisce molte risorse per donne e uomini che vogliono lavorare isnieme e essere “partners” nel creare luoghi di lavoro che veramente promuovano la parità di opportunità. Interessanti risorse anche gli uomini, su come lavorare nella promozione delle PO.

**VIDEO**

A lecture by Prof. Thomsa Brage, Physics Professor in Lund University on Gender andPhysics and what the have done t oaddress the problem of underrepresentation of women in physics .

<https://www.youtube.com/watch?v=jdroi9BuUg4>

Tutorial per le commissioni di selezione e valutazione di concorso

<http://cerca.cat/en/women-in-science/bias-in-recruitment>

“THE BEHAVIOURAL GUYS”   
Superare la svalutazione inconscia della assertività femminile

<https://www.youtube.com/watch?v=SEHi4yauhu8&t=2s>

Royal society: What is unconscious bias

<https://www.youtube.com/watch?v=dVp9Z5k0dEE>

Finding your unconscious bias with “trust” exercise

<https://www.youtube.com/watch?v=i_52T8ufdZM>

<https://www.youtube.com/watch?v=C-Dp372Jsj4>

U.B. in recruitment and selection

McKinsey awareness raising video

<https://www.youtube.com/watch?v=JFW2cfzevio>

(paradossi)

BIBLIOGRAFIA PREPARATA DA ALESSIA BRUNI :

<https://web.infn.it/CUG/images/alfresco/Risorse/ScienceEurope/ScienceEuropeGenderBias.pdf>